

**ORDINANCE NO. 08-20 AC CMS**

**AN ORDINANCE AMENDING SECTION 157.10 OF THE CODIFIED ORDINANCES OF THE CITY OF OBERLIN THAT ESTABLISHED AN AFFIRMATIVE ACTION PROGRAM TO ESTABLISH AN EQUAL EMPLOYMENT OPPORTUNITY PROGRAM**

**BE IT ORDAINED** by the Council of the City of Oberlin, County of Lorain, State of Ohio, a majority of all members elected thereto concurring:

**SECTION 1.** That section 157.10 of the Codified Ordinances of the City of Oberlin, which created an Affirmative Action program for the City of Oberlin, is hereby amended to provide for an Equal Employment Opportunity Program, as set forth in Exhibit A attached hereto and incorporated herein by reference.

**SECTION 2.** It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

**SECTION 3.** That this ordinance shall take effect at the earliest date allowed by law.

**PASSED:** 1<sup>st</sup> Reading – March 17, 2008  
2<sup>nd</sup> Reading – April 7, 2008  
3<sup>rd</sup> Reading – April 21, 2008 (Effective in 30 days)

**ATTEST:**



**Belinda B. Anderson  
CLERK OF COUNCIL**



**David E. Sonner  
PRESIDENT OF COUNCIL**

**POSTED: 4/22/08**

**EFFECTIVE DATE: 5/20/08**