

**ORDINANCE NO. 08- 30AC CMS**

**AN ORDINANCE AMENDING SECTIONS 145.02, 145.03, AND 145.04 OF THE CODIFIED ORDINANCES OF THE CITY OF OBERLIN, OHIO, PERTAINING TO THE CITY OF OBERLIN COMPENSATION PLAN TO CLARIFY THE PROCESS FOR CREATING AND AMENDING JOB DESCRIPTIONS AND DECLARING AN EMERGENCY**

**BE IT ORDAINED** by the Council of the City of Oberlin, County of Lorain, State of Ohio, five-sevenths (5/7ths) of all members elected thereto concurring:

**SECTION 1.** That sections 145.02, 145.03, and 145.04 of the Oberlin Codified Ordinances, which pertain to the City of Oberlin Compensation Plan are hereby amended to read as set forth in Exhibit A attached hereto and incorporated herein by reference.

**SECTION 2.** That it is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

**SECTION 3.** That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the citizens of the City of Oberlin, Ohio, or to provide for the usual daily operation of a municipal department, to wit:

*“to clarify the process for creating and amending job descriptions at the earliest possible date in order to ensure the efficient operation of Oberlin municipal government ”,*

and shall take effect immediately upon passage.

**PASSED:** 1<sup>st</sup> Reading – May 5, 2008  
2<sup>nd</sup> Reading – May 19, 2008  
3<sup>rd</sup> Reading – June 2, 2008 (A)(E)

**ATTEST:**



**Belinda B. Anderson**  
**CLERK OF COUNCIL**



**David E. Sonner**  
**PRESIDENT OF COUNCIL**

**POSTED: June 3, 2008**

**EFFECTIVE DATE: June 2, 2008**