

"EXHIBIT A"
(Revised for Calendar Year 2008 as Amended April 2008)

**POSITION CLASSIFICATION AND PAY GRADES FOR
REGULAR FULL-TIME CITY EMPLOYEES**

POLICE DEPARTMENT

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Low</u>	<u>High</u>
Chief	E	U	1	7	\$56,848	\$92,116
Captain	E	CC	1	6	\$48,480	\$84,746
Sergeant	NE	CC	4	Union		
Patrol Officer	NE	CC	11	Union		
Administrative Assistant	NE	U	1	3	\$14.46	\$24.80
Dispatcher	NE	CN	4	Union		
Records Administrator	E	U	1	Union		
			23	TOTAL NUMBER OF POSITIONS AUTHORIZED		

FIRE DEPARTMENT

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Low</u>	<u>High</u>
Chief	E	U	1	7	\$56,848	\$92,116
Assistant Chief	E	CC	1	6	\$48,480	\$84,746
Firefighter/Driver	NE	CC	3	3	\$14.46	\$24.80
			5	TOTAL NUMBER OF POSITIONS AUTHORIZED		

FINANCE DEPARTMENT

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Low</u>	<u>High</u>
Financial Assistant	NE	U	4	5	\$19.88	\$33.89
			4	TOTAL NUMBER OF POSITIONS AUTHORIZED		

ADMINISTRATION DEPARTMENT

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Low</u>	<u>High</u>
Code Administrator	E	CN	1	6	\$48,480	\$84,746
Secretary/Receptionist	NE	CC	1	2	\$12,333	\$18,611
Administrative Assistant	NE	U	1	3	\$14,466	\$24,800
TOTAL NUMBER OF POSITIONS AUTHORIZED						
3						

HUMAN RESOURCES DEPARTMENT

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Low</u>	<u>High</u>
Assistant City Manager/ Human Resources Administrator	E	U	1	7	\$56,848	\$92,116
TOTAL NUMBER OF POSITIONS AUTHORIZED						
1						

DEPARTMENT OF PLANNING AND DEVELOPMENT

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Low</u>	<u>High</u>
Administrative Assistant	NE	U	1	3	\$14,466	\$24,800
Director of Planning & Development	E	U	1	7	\$56,848	\$92,116
Recreation Program Coordinator	E	CN	1	5	\$41,346	\$70,482
Recreation Assistant	NE	CN	1	2	\$12,333	\$18,611
Community Planner	E	CN	1	5	\$41,346	\$70,482
Economic & Housing Development Officer	E	CN	1	6	\$48,480	\$84,746
TOTAL NUMBER OF POSITIONS AUTHORIZED						
6						

PUBLIC WORKS DEPARTMENT

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Low</u>	<u>High</u>
Public Works Director	E	U	1	7	\$56,848	\$92,116
Engineer/Underground Supt.	E	CN	1	7	\$56,848	\$92,116
General Maintenance Supt.	E	CN	1	6	\$48,480	\$84,746
Water Superintendent	E	CN	1	6	\$48,480	\$84,746
Wastewater Superintendent	E	CN	1	6	\$48,480	\$84,746
Administrative Assistant	NE	U	1	3	\$14.46	\$24.80
Information Systems Manager	NE	CN	1	5	\$19.88	\$33.89
Water Lead Operator	NE	CN	1	Union		
Wastewater Lead Operator	NE	CN	1	Union		
Lead Operator Distribution	NE	CN	1	Union		
Lead Vehicle Maintenance Mechanic	NE	CN	1	Union		
Mechanic	NE	CN	1	Union		
Crew Leader	NE	CN	4	Union		
Service Maintenance Worker	NE	CN	9	Union		
Field Maintenance Specialist	NE	CN	1	Union		
Collection Operator	NE	CN	2	Union		
Water Distribution Operator	NE	CN	4	Union		
Water Plant Operator	NE	CN	4	Union		
Wastewater Operator	NE	CN	4	Union		

40

TOTAL NUMBER OF POSITIONS AUTHORIZED

ELECTRIC DEPARTMENT

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Low</u>	<u>High</u>
OMLPS Director	E	U	1	7	\$56,848	\$92,116
Utility Services Manager	E	CN	1	5	\$41,346	\$70,482
Distribution Superintendent	E	CN	1	6	\$48,480	\$84,746

Plant Superintendent	E	CN	1	6	\$48,480	\$84,746
Technical Services Superintendent	E	CN	1	6	\$48,480	\$84,746
Administrative Assistant	NE	U	1	3	\$14.46	\$24.80
Electrical Technician	NE	CN	3	Union		
Technician I						
Technician II						
Line Crew Leader	NE	CN	2	Union		
Lineman	NE	CN	4	Union		
Journeyman Lineman "B"				Union		
Operator/Mechanic Chief (1)	NE	CN	5	Union		
Operator Mechanic (4)				Union		
Inventory/Purchasing Specialist	NE	CN	1	Union		
TOTAL NUMBER OF POSITIONS AUTHORIZED			21			

TOTAL FULL-TIME POSITIONS AUTHORIZED 103

NOTES:

NO CURRENT POSITION
NO CURRENT POSITION

\$10.51
\$16.96
\$15.86
\$28.24

FLSA Exempt positions are depicted as annualized salaries. Non-exempt positions are shown at hourly rates.

FLSA CLASS CODE: E = EXEMPT
NE = NON-EXEMPT
CIVIL SERVICE CODE: U = UNCLASSIFIED
CC = CLASSIFIED / COMPETITIVE
CN = CLASSIFIED / NON-COMPETITIVE