

## ORDINANCE NO. 10-56 AC CMS

AN ORDINANCE AMENDING SECTION 2 OF ORDINANCE 02-90 AC CMS, AS AMENDED, THAT ESTABLISHED A CONSOLIDATED COMPENSATION AND POSITION CLASSIFICATION PLAN FOR FULL-TIME REGULAR EMPLOYEES OF THE CITY, AND DECLARING AN EMERGENCY.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio, five-sevenths (5/7ths) of all members elected thereto concurring:

SECTION 1. That Section 2. of Ordinance 02-90, as amended by Ordinance 09-91, be, and hereby is, amended to read as follows:

*“Section 2. That said new consolidated compensation and position classification plan (Exhibit A) shall also include an automatic annual upward adjustment in the "low" and "high" pay rates for each pay grade equivalent to the annual calendar-year increase in the Cleveland-Akron Ohio CMSA Consumer Price Index for All Urban Consumers (CPI-U) as determined each year by the Bureau of Labor Statistics effective each year on the first day of the month following the release of the annual Cleveland-Akron Ohio CMSA CPI-U, beginning in 2011. In years that the annual CPI-U is negative, the adjustment in the compensation and classification plan shall be zero.”*

SECTION 2. That for 2010, the "low" and "high" pay rates for each pay grade in the position classification plan shall be increased by 3.5% retroactive to January 1, 2010.

SECTION 3. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the citizens of the City of Oberlin, or to provide for the usual daily operation of a municipal department, to wit:

“to ensure that the proposed modification to the employee compensation plan be in effect for 2010, so as to ensure the orderly and efficient operation of the municipality”, and shall take effect immediately upon passage.

PASSED: 1st Reading - August 16, 2010 (S, E)  
2nd Reading -  
3rd Reading -

ATTEST:

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BELINDA B. ANDERSON, CMC  
CLERK OF COUNCIL

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KENNETH SLOANE  
PRESIDENT OF COUNCIL

POSTED: 8/17/2010

EFFECTIVE DATE: 8/16/2010

