

ORDINANCE 10-80 AC CMS "EXHIBIT A"

November 2010 DRAFT

**POSITION CLASSIFICATION AND PAY GRADES FOR
REGULAR FULL-TIME CITY EMPLOYEES**

POLICE DEPARTMENT

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Range Low</u>	<u>Range High</u>
Chief	E	U	1	7	\$ 61,191	\$ 99,154
Captain	E	CC	0	6	\$ 52,184	\$ 91,221
Lieutenant	E	CC	2	6	\$ 52,184	\$ 91,221
Sergeant	NE	CC	4	Union		
Patrol Officer	NE	CC	11	Union		
Administrative Support	NE	U	1			
Administrative Coordinator				3A	\$ 19.91	\$ 26.69
Administrative Assistant				3B	\$ 15.57	\$ 20.45
Dispatcher	NE	CN	4	Union		
Records Administrator	NE	CN	1	Union		
TOTAL NUMBER OF POSITIONS AUTHORIZED			24			

FIRE DEPARTMENT

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Range Low</u>	<u>Range High</u>
Chief	E	U	1	7	\$ 61,191	\$ 99,154
Assistant Chief	E	CC	1	6	\$ 52,184	\$ 91,221
Firefighter/Driver	NE	CC	3	3	\$ 15.57	\$ 26.69
TOTAL NUMBER OF POSITIONS AUTHORIZED			5			

FINANCE DEPARTMENT

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Range Low</u>	<u>Range High</u>
Finance Assistant	NE	U	4	5	\$ 21.39	\$ 36.47
TOTAL NUMBER OF POSITIONS AUTHORIZED			4			

ADMINISTRATION DEPARTMENT

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Range Low</u>	<u>Range High</u>
Code Administrator	E	CN	0	6	\$ 52,184	\$ 91,221
Administrative Support	NE	U	1			
Administrative Coordinator				3A	\$ 19.91	\$ 26.69
Administrative Assistant				3B	\$ 15.57	\$ 20.45
TOTAL NUMBER OF POSITIONS AUTHORIZED			1			

HUMAN RESOURCES DEPARTMENT

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Range Low</u>	<u>Range High</u>
Assistant City Manager/Human Resources Administrator	E	U	1	7	\$ 61,191	\$ 99,154
TOTAL NUMBER OF POSITIONS AUTHORIZED			1			

DEPARTMENT OF PLANNING AND DEVELOPMENT

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Range Low</u>	<u>Range High</u>
Administrative Support	NE	U	2			
Administrative Coordinator				3A	\$ 19.91	\$ 26.69
Administrative Assistant				3B	\$ 15.57	\$ 20.45
Director of Planning & Development	E	U	1	7	\$ 61,191	\$ 99,154
Recreation Superintendent	E	CN	1	6	\$ 52,184	\$ 91,221
Recreation Coordinator	NE	CN	1	4	\$ 18.26	\$ 30.40
Community Planner	E	CN	1	5	\$ 44,505	\$ 75,867
Economic & Housing Development Officer	E	CN	1	6	\$ 52,184	\$ 91,221
TOTAL NUMBER OF POSITIONS AUTHORIZED			7			

PUBLIC WORKS DEPARTMENT

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Range Low</u>	<u>Range High</u>
Public Works Director	E	U	1	7	\$ 61,191	\$ 99,154
Engineer	E	CN	1	7	\$ 61,191	\$ 99,154

Technician II				
Line Crew Leader	NE	CN	2	Union
Lineman	NE	CN	4	Union
Journeyman				
Lineman "B"				
Operator/Mechanic	NE	CN	5	
Chief (1)				Union
Operator Mechanic (4)				Union
Inventory / Purchasing Specialist	NE	CN	1	
TOTAL NUMBER OF POSITIONS AUTHORIZED			21	
TOTAL FULL-TIME POSITIONS AUTHORIZED			104	

NOTES:

NO CURRENT POSITION 1 \$11.31 \$17.07

FLSA **Exempt** positions are depicted as annualized salaries. **Non-exempt** positions are shown at hourly rates.

FLSA CLASS CODE:

E = Exempt
NE = Non-exempt

CIVIL SERVICE CODE:

U = Unclassified
CC = Classified/Competitive
CN = Classified/Non-Competitive

