

**"EXHIBIT A"**

(Revised for Calendar Year 2009 as Amended February 5, 2009)

**POSITION CLASSIFICATION AND PAY GRADES FOR  
REGULAR FULL-TIME CITY EMPLOYEES**

**POLICE DEPARTMENT**

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Low</u>	<u>High</u>
Chief	E	U	1	7	\$59,122	\$95,801
Captain	E	CC	0	6	\$50,419	\$88,136
Lieutenant	E	CC	2	6	\$50,419	\$88,136
Sergeant	NE	CC	4	Union		
Patrol Officer	NE	CC	11	Union		
Administrative Support	NE	U	1	3A	\$19.24	\$25.79
Administrative Coordinator				3B	\$15.04	\$19.76
Administrative Assistant	NE	CN	4	Union		
Dispatcher	NE	CN	1	Union		
Records Administrator						

TOTAL NUMBER OF POSITIONS AUTHORIZED 23

**FIRE DEPARTMENT**

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Low</u>	<u>High</u>
Chief	E	U	1	7	\$59,122	\$95,801
Assistant Chief	E	CC	1	6	\$50,419	\$88,136
Firefighter/Driver	NE	CC	3	3	\$15.04	\$25.79

TOTAL NUMBER OF POSITIONS AUTHORIZED 5

**FINANCE DEPARTMENT**

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Low</u>	<u>High</u>
Financial Assistant	NE	U	4	5	\$20.67	\$35.24

TOTAL NUMBER OF POSITIONS AUTHORIZED 4

**PUBLIC WORKS DEPARTMENT**

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Low</u>	<u>High</u>
Public Works Director	E	U	1	7	\$59,122	\$95,801
Engineer/Underground Supt.	E	CN	1	7	\$59,122	\$95,801
General Maintenance Supt.	E	CN	1	6	\$50,419	\$88,136
Water Superintendent	E	CN	1	6	\$50,419	\$88,136
Wastewater Superintendent	E	CN	1	6	\$50,419	\$88,136
Buildings & Grounds Superintendent	E	CN	1	5	\$43,000	\$73,301
Administrative Support	NE	U	1			
Administrative Coordinator				3A	\$19.24	\$25.79
Administrative Assistant				3B	\$15.04	\$19.76
Information Systems Manager	NE	CN	1	5	\$20.67	\$35.24
Water Lead Operator	NE	CN	1	Union		
Wastewater Lead Operator	NE	CN	1	Union		
Lead Operator Distribution	NE	CN	1	Union		
Lead Vehicle Maintenance Mechanic	NE	CN	1	Union		
Mechanic	NE	CN	1	Union		
Crew Leader	NE	CN	4	Union		
Service Maintenance Worker	NE	CN	10	Union		
Field Maintenance Specialist	NE	CN	1	Union		
Collection Operator	NE	CN	2	Union		
Water Distribution Operator	NE	CN	4	Union		
Water Plant Operator	NE	CN	4	Union		
Wastewater Operator	NE	CN	4	Union		

TOTAL NUMBER OF POSITIONS AUTHORIZED 40

**ELECTRIC DEPARTMENT**

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Low</u>	<u>High</u>
OMLPS Director	E	U	1	7	\$59,122	\$95,801