

MEMORANDUM OF AGREEMENT

The City of Oberlin (hereinafter the "City") and the Ohio Patrolmen's Benevolent Association - Part-Time Dispatchers (hereinafter the "Union") mutually agree to add the following Letter of Understanding to the current Labor Agreement between the parties dated January 1, 2008 through December 31, 2010:

Letter of Understanding

The City shall make available to employees and eligible dependents seasonal flu shots during the month of October 2009. Attendant costs shall be borne by the City. At the sole discretion of the City, the City may offer seasonal flu shots to employees and/or eligible dependents in 2010 and/or 2011.

Dated this 5th day of October, 2009.

For the Union:

Kevin Pawen

For the City:

[Signature]

[Signature]
