

EXHIBIT A

Ordinance No. 09- 97 AC CMS

“145.05 PAY PERIODS.

(a) All employees of the City, except as otherwise required by the Ohio Revised Code, shall receive their respective authorized compensation every two weeks, twenty-six or twenty-seven times per year, and the Auditor and the Treasurer shall take all necessary action to ensure such payment.

(b) For the purpose of calculating the wage amount for each two-week period, annual authorized compensation shall be divided by the following in order to establish an hourly rate:

- (1) 2,080 hours for forty-hour weekly employees;
- (2) 1,950 hours for thirty-seven-and-a-half-hour weekly employees;
- (3) 1,820 hours for thirty-five-hour weekly employees;
- (4) 2,912 hours for fifty-six-hour weekly employees.
- (5) **All part-time salary employees, and any other employees that currently, or may at some point, work hours not specifically noted in subsections (1) through (4) above shall be treated in a consistent manner in order not to reduce their bi-weekly pay in a year with twenty-seven bi-weekly pay periods.**

The regular two-week wage amount shall then consist of, respectively, eighty, seventy-five, seventy, or one hundred twelve hours multiplied by the respective hourly rate.

(c) In years containing twenty-seven pay periods, payment made pursuant to the method of computation set forth in subsection (b) hereof shall not be deemed to be in excess of the authorized annual compensation.

(Ord. 03-74 AC. Passed 10-6-03.)”