

# Employee Benefits

## Full Time Employee Benefits

The City of Oberlin strives to provide employees with the best possible benefits. Listed below is a comprehensive listing of benefits for which most full-time employees are eligible:

10 Paid Holidays *	10 Days of Paid Vacation	15 Days of Paid Sick Leave
3 Days of Paid Personal Leave	Public Service Credits	Health Insurance
Dental Insurance	Life Insurance	Longevity Pay
Call-In Pay (some employees)	Clothing / Uniform Allowance (some employees)	Tuition Reimbursement
PERS (or P&FDFP) Retirement	Deferred Compensation	Employee Assistance Plan
Wellness Program	Employee Recognition Program	Training Opportunities

\*New Years Day, Martin Luther King Day, President's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Thanksgiving Day and the day after Thanksgiving, and Christmas Day.

## Part Time Employee Benefits

The City of Oberlin strives to provide employees with the best possible benefits. Listed below is a comprehensive listing of benefits for which most part-time employees are eligible:

Prorated Vacation (over 2 years)	PERS (or P&FDFP) Retirement	Clothing / Uniform Allowance (some employees)
Prorated Sick Leave	Deferred Compensation	Employee Assistance Program
Wellness Program	Employee Recognition Program	Training Opportunities

## Benefits Provider Links:

[Ohio Public Employees Deferred Compensation Program](#)  
[Colonial Insurance](#)

[Public Employees Retirement System \(PERS\)](#)  
[Employee Assistance Program \(Ease@Work\)](#)

[Police & Fire Department Pension Fund \(P&FDPF\)](#)

## Human Resources: Documents & Forms

Employee Policy Manual	Drug-Free Workplace Policy	IBEW - Collective Bargaining Agreement (CBA)
Master Classification & Compensation Schedule	Drug-Free Workplace Policy Acknowledgement Form	OPBA - CBA for P/T Dispatchers
Employment Application	MSDS (Material Safety Data Sheets)	OPBA - CBA for F/T Dispatchers
Accident-Injury Report Form	Safety Manual (General)	OPBA - CBA for Police Officers
Core Values	Holiday Schedule 2009	OPBA - CBA for Sergeants