

CITY OF OBERLIN, OHIO

ORDINANCE NO. 17-26 AC CMS

AN ORDINANCE ESTABLISHING A MINIMUM WAGE FOR HOURLY EMPLOYEES, OF THE CITY OF OBERLIN, OHIO

WHEREAS, the State minimum wage has stayed relatively stagnant, increasing only \$0.30 over the last five year period; 1.3% in 2014, 1.9% in 2015, 0% in 2016 and 0.6% in 2017.

WHEREAS, Oberlin City Council wishes to establish a minimum wage for hourly employees of the City of Oberlin which will ensure a wage rate intended to provide greater economic security for those employees; and

NOW, THEREFORE, BE IT ORDAINED by the Council of City of Oberlin. County of Lorain, State of Ohio, a majority of all members elected thereto concurring:

SECTION 1. The City of Oberlin hereby establishes a minimum wage for all hourly FLSA non-exempt, non-collective bargaining, City Employees in the amount of \$10.50 to be effective January 1,2018.

SECTION 2. That the hourly wages of City employees that as of January 1, 2018 are in excess of the minimum wage established herein shall not be diminished.

SECTION 3. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this ordinance were adopted in an open meeting of the Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including section 121.22 of the Ohio Revised Code.


SECTION 4. That this ordinance takes effect at the earliest date allowed by law.

PASSED: 1st Reading: June 5, 2017

2nd Reading: June 19, 2017 (S)

3rd Reading: _____

ATTEST:



BELINDA B. ANDERSON, MMC
CLERK OF COUNCIL



RONNIE J. RIMBERT
PRESIDENT OF COUNCIL

POSTED: 06/20/2017

EFFECTIVE DATE: 07/19/2017