

City of Oberlin, Ohio

ORDINANCE No. 12-77 AC CMS

AN ORDINANCE ESTABLISHING THE PROCESS TO BE UTILIZED TO DETERMINE THE AMOUNT OF SICK LEAVE PAYMENT DUE THE LAW DIRECTOR UPON HIS RETIREMENT AND DECLARING AN EMERGENCY

WHEREAS, the current Law Director is retiring from that position with the City on December 31, 2012; and

WHEREAS, the City needs to establish the method for determining the amount of retiree sick leave payout due the current Law Director at his retirement.

NOW, THEREFORE BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio, five-sevenths (5/7ths) of all members elected thereto concurring:

SECTION 1. That the sick leave retirement payment due the retiring Law Director, for accrued but unused sick leave credit, pursuant to the provisions of the ORC and the City of Oberlin Employee Policy Manual, shall be determined by utilizing five (5) hours as a "day" of accrued but unused sick leave credit, as referenced therein, and the "rate of pay" as \$150/hour.

SECTION 2. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. That this ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the citizens of the City of Oberlin, Ohio, or to provide for the usual daily operation of a municipal department, to wit:


"to establish the process to be utilized to calculate the sick leave retirement payout due the Law Director at his retirement" and shall take effect immediately upon passage.

PASSED: 1st Reading – December 3, 2012 (E)
2nd Reading -
3rd Reading -

ATTEST:



BELINDA B. ANDERSON, CMC
CLERK OF COUNCIL



RONNIE J. RIMBERT
PRESIDENT OF COUNCIL

POSTED: 12/04/2012

EFFECTIVE DATE: 12/03/2012