

**ORDINANCE NO. 07-77 AC CMS**

**AN ORDINANCE APPROVING AND RATIFYING AN AGREEMENT BETWEEN THE CITY OF OBERLIN, OHIO, AND THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION (OPBA) RELATING TO FULL-TIME DISPATCHERS AND DECLARING AN EMERGENCY**

WHEREAS, the City of Oberlin, Ohio, and the Ohio Patrolmen's Benevolent Association (OPBA) have completed negotiations relating to wages, hours and other conditions of employment for certain Oberlin Municipal Employees; and

WHEREAS, the OPBA has ratified and approved said agreement

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio, five-sevenths (5/7ths) of all members elected thereto concurring

SECTION 1 That the proposed agreement between the City of Oberlin, Ohio, and the Ohio Patrolmen's Benevolent Association (OPBA), on behalf of Full-time Police Dispatchers, a copy being attached hereto, is hereby approved and ratified, and the City Manager is hereby authorized and directed to execute same on behalf of the City of Oberlin

SECTION 2 It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121 22 of the Ohio Revised Code

SECTION 3 That this ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health and safety of the citizens of the City of Oberlin, Ohio, to-wit

"to ratify an agreed upon collective bargaining agreement as soon as possible to ensure the daily operation of the City of Oberlin, Ohio", and shall take effect immediately upon passage

PASSED            1<sup>st</sup> Reading – 10/01/07 (E)  
                          2<sup>nd</sup> Reading –  
                          3<sup>rd</sup> Reading –

ATTEST

  
\_\_\_\_\_  
Belinda B Anderson  
CLERK OF COUNCIL

  
\_\_\_\_\_  
Daniel Gardner  
PRESIDENT OF COUNCIL

POSTED 10/02/07

EFFECTIVE DATE 10/02/07

**SUMMARY of AGREEMENT**  
**City of Oberlin & OPBA (Full – Time Dispatchers)**  
**Ratified by Union – September 5, 2007**  
**Subject to Council Approval**

- 1 **Article XIV (Overtime)** – Sick leave hours taken for medical appointments that can't be scheduled during off-duty hours and are pre-approved by the Chief or his Designee will be counted as hours worked for overtime computation
  
- 2 **Article XVIII (Sick Leave)** – Upon retirement, payout for accumulated but unused sick leave will be increased from a maximum of 30 to 40 days
  
- 3 **Article XXI (Compensation)** – 2007 (3%), 2008 (4%), 2009 (3 1/2%)  
  
TAC Officer pay increased from \$1580/yr to \$2000/yr first year,  
\$2500 second year, \$3000 third year  
Assistant TAC Officer pay increased from \$520/yr to \$600/yr first  
Year, \$750/yr second year, \$1000 third year  
  
Employees assigned to train other employees will receive an  
additional \$1 50/hr ( currently \$ 90/hr )
  
- 4 **Article XXIII (Education and Training)** – An employee with an Associate Degree or a Bachelor's in "law enforcement" will receive \$350 or \$500 respectively
  
- 5 **Article XXIV (Insurance)** – Full –Time Dispatchers will be subject to the same coverages, deductibles, co-pays, monthly contributions, etc as the Patrol Officer's and Sergeant's bargaining units
  
- 6 **Article XXX (Uniforms)** – The following items were eliminated 5 long sleeve shirts, turtleneck sweaters, ties and tie tacks The following items were added 1 belt, 1 sweater, 1 department polo and a \$50/yr shoe allowance
  
- 7 **Article XXXI (Bereavement Leave)** – The definition of immediate was expanded to include sister, brother, grandparents and person who acts in loco parentis
  
- 8 **Article XXXIII (Duration of Agreement)** – 3 years ( 8/1/07 through 7/31/10)
  
- 9 **Letter of Understanding (Retroactive Pay Adjustments)** – modified to reflect new dates