

ORDINANCE NO. 99-1 AC CMS

AN ORDINANCE APPROVING AN ADA GRIEVANCE PROCEDURE AND DESIGNATING THE OBERLIN HUMAN RELATIONS COMMISSION AS THE ADA GRIEVANCE COMMITTEE

BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio, a majority of all members elected thereto concurring:

SECTION 1. That the attached ADA Grievance procedure is hereby adopted for the City of Oberlin, Ohio, and The Oberlin Human Relations Commission is hereby designated as the ADA Grievance Committee for any grievances filed.

SECTION 2. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. That this ordinance shall take effect at the earliest date allowed by law.

PASSED: 1st Reading - 1/4/99
 2nd Reading - 1/19/99
 3rd Reading - 2/1/99

ATTEST:



CLERK OF COUNCIL



CHAIR OF COUNCIL

POSTED: 2/2/99

EFFECTIVE DATE: 3/3/99

City of
Oberlin

85 South Main Street, Oberlin, Ohio 44074
(440) 775-1531

**City of Oberlin
ADA
Grievance Procedures**

1. All complaints regarding matters arising under the requirements of the ADA shall be submitted in writing to the ADA Coordinator in the Office of the Code Administrator.
2. A decision by the ADA Coordinator will be rendered within ten (10) working days.
3. Should the ADA Coordinator be unable to resolve the complaint, it will be forwarded to the Oberlin Human Relations Commission which shall act as the ADA Grievance Committee.
4. The Human Relations Commission will set a hearing date within fifteen (15) days receipt of the complaint. The Commission will issue a written decision within thirty (30) days after the hearing. All proceedings of the Commission relating to ADA Grievances will be recorded and maintained.
5. A record of action taken on each issue or complaint will be maintained as part of the record or minutes at each level of the grievance process.
6. The individual's right to a prompt and equitable resolution of their complaint will not be impaired by pursuit of other remedies, such as the filing of a complaint with the U.S. Department of Justice or any other appropriate federal agency. Furthermore, the filing of a lawsuit can occur at any time. The use of this grievance procedure is not a prerequisite to the pursuit of other remedies.

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—OHIO Magazine