

**CITY OF OBERLIN, OHIO**

**ORDINANCE No. 20-04 AC CMS**

**AN ORDINANCE AUTHORIZING THE CITY MANAGER TO ENTER INTO A MEMORANDUM OF AGREEMENT WITH THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 39 TO ESTABLISH A TEMPORARY EMERGENCY STANDBY PAY ARTICLE AS AN EMERGENCY MEASURE**

WHEREAS, the Oberlin City Council recognizes a need to minimize city employee and public exposure to the COVID-19 virus in the provision of necessary city services and to continue to provide economic support for city employees; and

WHEREAS, the International Brotherhood of Electrical Workers, Local 39 and the City of Oberlin desire to amend the collective bargaining agreement to establish a temporary Emergency Standby Pay Article.

NOW, THEREFORE, BE IT ORDAINED, by the Council of the City of Oberlin, County of Lorain, and State of Ohio:

SECTION 1. That the proposed Memorandum of Agreement between the International Brotherhood of Electrical Workers, Local 39 and the City of Oberlin amending the collective bargaining agreement to establish a temporary Emergency Standby Pay Article as is set forth attached hereto as Exhibit A and incorporated herein by reference, is hereby approved, and the City Manager is hereby authorized and directed to execute same on behalf of the City.

SECTION 2. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

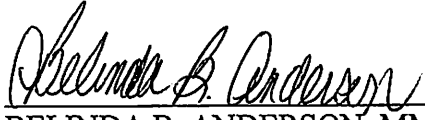
SECTION 3. That this ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the citizens of the City of Oberlin, Ohio or to provide for the usual daily operation of a municipal department, to wit: *“to provide for the safety of city employees and members of the public in the delivery of essential city services”* and shall take effect immediately upon passage; and provided that it is elevated to emergency status by the affirmative vote of at least five members of Council and receives the affirmative vote of at least five members of Council upon final passage, it shall go into full force and effect from and immediately after its passage; otherwise, it shall take effect at the earliest date allowed by law.

PASSED: 1<sup>st</sup> Reading: April 1, 2020 (E)

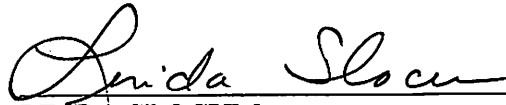
2<sup>nd</sup> Reading: \_\_\_\_\_

3<sup>rd</sup> Reading: \_\_\_\_\_

ATTEST:



BELINDA B. ANDERSON, MMC  
CLERK OF COUNCIL



LINDA SLOCUM  
PRESIDENT OF COUNCIL

POSTED: 04/02/2020

EFFECTIVE DATE: 04/01/2020